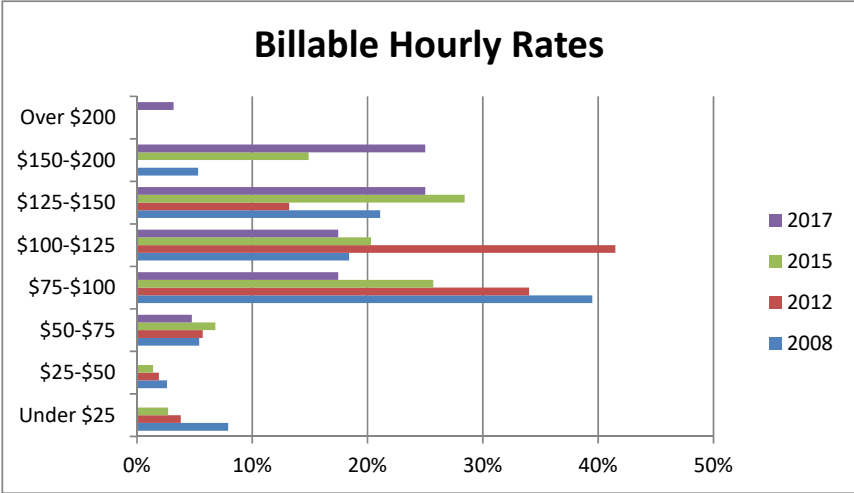


Billable Hourly Rates

	2008	2012	2015	2017
Under \$25	7.9%	3.8%	2.7%	0.0%
\$25-\$50	2.6%	1.9%	1.4%	0.0%
\$50-\$75	5.4%	5.7%	6.8%	4.8%
\$75-\$100	39.5%	34.0%	25.7%	17.5%
\$100-\$125	18.4%	41.5%	20.3%	17.5%
\$125-\$150	21.1%	13.2%	28.4%	25.0%
\$150-\$200	5.3%	0.0%	14.9%	25.0%
Over \$200	0.0%	0.0%	0.0%	3.2%



Paralegal Income

	2008	2012	2015	2017
Under \$25,000	3	0	3	0
\$25,000-\$29,999	3	4	3	1
\$30,000-\$34,999	5	9	9	4
\$35,000-\$39,999	10	9	5	7
\$40,000-\$44,999	21	9	25	13
\$45,000-\$49,999	11	15	16	14
\$50,000-\$54,999	19	8	25	13
\$55,000-\$59,999	8	14	15	13
\$60,000-\$64,999	5	9	23	11
\$65,000-\$69,999	5	4	10	10
\$70,000-\$74,999	5	0	11	19
\$75,000-\$79,999	1	2	7	2
\$80,000-\$84,999	0	0	5	6
\$85,000-\$89,999	0	0	1	2
\$90,000-\$94,999	0	0	1	2
\$95,000-\$99,999	0	0	0	0
\$100,000 or more	1	0	2	1

